## **Multimedia Appendix 4**

	N	Control	Ν	Intervention	Significance
Work-related stress	157	50 (50-73.5)	148	50 (50-78.7)	<i>U</i> = 11078, <i>P</i> = .471, <i>r</i> = -0.041
General stress	157	50 (50-70.5)	148	50 (50-79.5)	<i>U</i> = 11274, <i>P</i> = .645, <i>r</i> = -0.026
Work-related well-being	157	50 (38-70)	148	50 (43.5-70)	<i>U</i> = 11487, <i>P</i> = .861, <i>r</i> = -0.010
General well-being	157	50 (48.5-68)	148	50 (45.2-66.5)	<i>U</i> = 11060, <i>P</i> = .452, <i>r</i> = -0.043
PSS-10	151	22.9 (6.24)	139	22.6 (7.16)	t(288) = 0.414, P = .679, d = 0.045
WHO-5	151	10 (7-14)	139	10 (7-15)	<i>U</i> = 10461, <i>P</i> = .963, <i>r</i> = -0.002

Multimedia Appendix 4. Baseline outcome score data by experimental group

*PSS-10* Perceived Stress Scale, *WHO-5* World Health Organization Well-Being Index. Data are presented as medians  $(25^{th} - 75^{th} \text{ percentile})$  for all outcome measures, except for PSS-10, which is presented as means (standard deviations). U = Mann-Whitney U test. r = effect size correlation for Mann-Whitney U test. t = Student's t-test. d = Cohen's d effect size for t-test.